



BY-LAWS
OF
**PREMIERE ISLAND PHILIPPINES HOLDING
CORPORATION**

I. THE TIME, PLACE AND MANNER OF CALLING AND CONDUCTING REGULAR OR SPECIAL MEETINGS OF THE DIRECTORS OR TRUSTEES.

- a) Regular meetings of the board of directors or trustees or trustees of the corporation shall be held monthly unless the by-laws provide otherwise.
- b) Special meetings of the board of directors or trustees may be held at any time upon the call of the president or as provided in the by-laws.
- c) Meetings of directors or trustees of corporations may be held anywhere in or outside of the Philippines, unless the by-laws provide otherwise. Notice of regular or special meetings stating the date, time and place of the meeting must be sent to every director or trustee at least two (2) days prior to the scheduled meeting, unless a longer time is provided in the by-laws. A director or trustee may waive this requirement, either expressly or impliedly.
- d) Directors or trustees who cannot physically attend or vote at board meetings can participate and vote through remote communication such as videoconferencing, teleconferencing, or other alternative modes of communication that allow them reasonable opportunities to participate. Directors or trustees cannot attend or vote by proxy at board meetings.

II. THE TIME AND MANNER OF CALLING AND CONDUCTING REGULAR OR SPECIAL MEETINGS OF THE STOCKHOLDERS OR MEMBERS.

- a) Regular or annual meetings of stockholders or members shall be held annually on **3rd Monday of June**.
- b) Written notice of regular meetings shall be sent to all stockholders of record or members at least twenty-one (21) days prior to the meeting, unless a different period is required in the by-laws, law, or regulation: Provided, further, That written notice of regular meetings may be sent to all stockholders of record or members through electronic mail or such other manner as the Commission shall allow under its guidelines.
- c) Special meetings of Stockholders or members shall be held at any time deemed necessary or as provided in the by-laws: Provided, however, That at least one (1) week written notice shall be sent to all Stockholders or members, unless a different period is provided in the by-laws, law or regulation.
- d) Written notice of special meetings shall be sent to all stockholders or



members at least one week prior to the meeting.

e) Stockholders or members' meetings, whether regular or special, shall be held in the city or municipality where the principal office of the corporation is located, Provided, That any city or municipality in Metro Manila, Metro Cebu, Metro Davao, and other Metropolitan areas shall, for purposes of this section, be considered a city or municipality.

III. THE REQUIRED QUORUM IN MEETINGS OF STOCKHOLDERS OR MEMBERS

The required quorum in meetings of Stockholders or members shall consist of the stockholder/s representing a majority of the outstanding capital stock or a majority of the members in the case of non-stock corporations.

IV. THE FORM FOR PROXIES OF STOCKHOLDERS OR MEMBERS AND THE MANNER OF VOTING THEM

Stockholders or members may vote in person or by proxy in all meetings of Stockholders or members. Proxies shall be in writing, signed and filed, by the stockholder or member, in any form authorized in the by-laws and received by the corporate secretary within a reasonable time before the scheduled meeting. Unless otherwise provided in the proxy form, it shall be valid only for the meeting for which it is intended. No proxy shall be valid and effective for a period longer than five (5) years at any one time.

V. THE QUALIFICATIONS, DUTIES, TERM AND COMPENSATION OF DIRECTORS OR TRUSTEES

a) A person shall be disqualified from being a director, trustee or officer of any corporation if, within five (5) years prior to the election or appointment as such, the person was:

(a) Convicted by final judgment:

(1) Of an offense punishable by imprisonment for a period exceeding six (6) years;

(2) For violating this Code; and

(3) For violating Republic Act No. 8799, otherwise known as "The Securities Regulation Code";

(b) Found administratively liable for any offense involving fraudulent acts; and

(c) By a foreign court or equivalent foreign regulatory authority for acts, violations or misconduct similar to those enumerated in paragraphs (a) and (b) above.

Directors shall be elected for a term of one (1) year from among the holders of



stocks registered in the corporation's books, while trustees shall be elected for a term not exceeding three (3) years from among the members of the corporation. Each director and trustee shall hold office until the successor is elected and qualified. A director who ceases to own at least one (1) share of stock or a trustee who ceases to be a member of the corporation shall cease to be such.

b) The corporate powers of the corporation shall be exercised, all business conducted and all property of the corporation be controlled and held by the board of directors or trustees to be elected from among the holders of stocks, who shall hold office for one (1) year and until their successors are elected and qualified.

c) The directors or trustees shall not receive any compensation, as such directors or trustees, except for reasonable per diems. Any compensation may be granted to directors or trustees by the vote of the stockholders representing at least a majority of the outstanding capital stock or by majority of the members at a regular or special meeting, In no case shall the total yearly compensation of directors, as such directors, exceed ten (10%) percent of the net income before income tax of the corporation during the preceding year.

VI. THE MANNER OF ELECTION OR APPOINTMENT, QUALIFICATION AND THE TERM OF OFFICE OF ALL OFFICERS OTHER THAN DIRECTORS OR TRUSTEES

Immediately after their election, the directors or trustees of a corporation must formally organize by the election of a PRESIDENT, who shall be a director or member, a TREASURER who must be a resident, a SECRETARY who shall be a citizen and resident of the Philippines, and such other officers as may be provided in the by-laws. Two (2) or more positions may be held concurrently by the same officer, however no one shall act as PRESIDENT and SECRETARY or as PRESIDENT and TREASURER at the same time. The officers of the corporation shall hold office for one (1) year and until the successors are elected and qualified. The officers shall manage the corporation and perform such duties as may be provided in the bylaws and/or as resolved by the board of directors or trustees.

VII. FISCAL YEAR

The fiscal year of the corporation shall begin on **January 1** and shall end **December 31** of each year.

VIII. SEAL



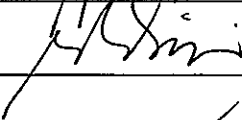
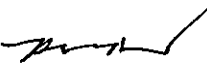
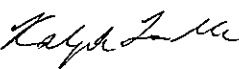
The corporate seal shall be determined by the Board of directors or trustees.

IX. MISCELLANEOUS PROVISIONS:

Matters not covered by the provisions of these by-laws shall be governed by the provisions of the Revised Corporation Code of the Philippines.



IN WITNESS WHEREOF, we, the undersigned incorporators present at said meeting and voting thereat in favor of the adoption of said by-laws, have hereunto subscribed our names this 04th day of March, 2022 in the City/Municipality of CITY OF LAS PIÑAS, Republic of the Philippines.

Name	TIN	Signature
CARENCE JANELLE CO NAVIDAD	333-517-058-000	
ARIANE MAE VARGAS VALLADA	261-844-151-000	
EUREKA DEMAISIP CANDARI	284-571-520-000	
REEVA SHAYNE PUGONG VIADO	335-365-235-000	
RALPH MICHAEL VITA LORILLA	273-526-304-000	



CERTIFICATE OF AUTHENTICATION

ANNEX "A"

We, **CARENCE JANELLE CO NAVIDAD, Filipino, ARIANE MAE VARGAS VALLADA, Filipino, EUREKA DEMAISIP CANDARI, Filipino, REEVA SHAYNE PUGONG VIADO, Filipino, RALPH MICHAEL VITA LORILLA, Filipino**, of legal age, and with office address at **0 4TH STARMALL IT HUB CV STARR AVE PHILAMLIFE PAMPLONA DOS LAS PINAS, CITY OF LAS PIÑAS, FOURTH DISTRICT, NATIONAL CAPITAL REGION (NCR), 1747**, hereby certify that:


1. We are the incorporator/s and the duly appointed representative/s of **PREMIERE ISLAND PHILIPPINES HOLDING CORPORATION**, which is currently in the process of securing business registration;
2. We have read and understood the registration system's terms of use and privacy policy;
3. In pursuance of the application for corporate registration of **PREMIERE ISLAND PHILIPPINES HOLDING CORPORATION**, and after verification with all of the incorporator/s, the complete, true, and correct information has been ascertained and personally encoded by an authorized representative of the corporation through the registration system;
4. The fully-accomplished physical copies of the incorporation documents submitted in support of the application for registration have been reviewed by all incorporator/s and we confirm that the information indicated therein is complete, true, and correct, and that the same accurately reflects and matches the data already provided through the registration system;
5. The documents submitted will be subjected to a post-registration evaluation to determine compliance with the applicable laws, rules, and regulations;
6. Any defect in the Articles of Incorporation and/or Bylaws, as well as other incorporation document/s, shall constitute a valid ground for the revocation of the registration and cancellation of the certificate thus issued; Provided, however, that if the defect may be cured by a Petition for Correction, or an application for amendment, of the Articles of Incorporation and/or Bylaws, **PREMIERE ISLAND PHILIPPINES HOLDING CORPORATION** will file the necessary remedial measure within ninety (90) days from receipt of notice of the defect;
7. Notice/s of proceedings relating to the registration of this company may be sent to the incorporators electronically through the following e-mail address : **ralph.lorilla@pavi.com.ph**;
8. We are fully aware that the formation of a corporation through fraud, as well as





assisting directly or indirectly thereto, is punishable under Section 164 of the Revised Corporation Code, and that the willful certification of a report required under the Revised Corporation Code, knowing that the same contains incomplete, inaccurate, false, or misleading information or statements, is likewise punishable under Section 162 of the Revised Corporation Code; and

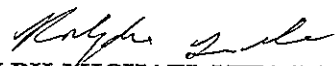
9. All of the incorporator/s whose name/s appear/s below executed the attached Articles of Incorporation, and other incorporation documents of **PREMIERE ISLAND PHILIPPINES HOLDING CORPORATION** and that the same are our free and voluntary act and deed.


CARENCE JANELLE CO NAVIDAD
(Name and signature)
TIN: 333-517-058-000
Date: March 04, 2022


ARIANE MAE VARGAS VALLADA
(Name and signature)
TIN: 261-844-151-000
Date: March 04, 2022


EUREKA DEMAISIP CANDARI
(Name and signature)
TIN: 284-571-520-000
Date: March 04, 2022


REEVA SHAYNE PUGONG VIADO
(Name and signature)
TIN: 335-365-235-000
Date: March 04, 2022


RALPH MICHAEL VITA LORILLA
(Name and signature)
TIN: 273-526-304-000
Date: March 04, 2022





SEC Main Office
Ground Floor, Secretariat Building, PICC Complex, Pasay City, Metro Manila

electronic Official Receipt

Transaction Details

eOR Number	20220304-PM-0007075-47
Transaction Number	206307676463
Payment Date	March 04, 2022 03:25 PM
Payment Scheme	visa
Status	COMPLETED
Payment Status	PAYMENT_SUCCESS

Payment Assessment Details

PAF No.	20220304-4942088
PAF Date	2022-03-04 15:22:15
Payor Name	PREMIERE ISLAND PHILIPPINES HOLDING CORPORATION
Payor Address	CITY OF LAS PIÑAS, FOURTH DISTRICT, NATIONAL CAPITAL REGION (NCR), 1747

#	Nature of Collection	Account Code	Amount
1	By Laws (without DST)	4020102000(606)	1,000.00
2	Registration of Corporation	4020102000(606)	2,000.00
3	Registration of Stock and Transfer Book	4020102000(606)	150.00
4	Name Verification	4020199099(678)	100.00
5	Legal Research Fee (A0823)	2020105000(131)	30.00
6	Documentary Stamp Tax	4010401000(4010401)	30.00
TOTAL			3,310.00

Total amount indicated herein does not include the convenience/service fee of the selected payment channel.



SEC Main Office
Ground Floor, Secretariat Building, PICC Complex, Pasay City, Metro Manila

electronic Official Receipt

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